

DEPARTMENT OF POLICE OPERATIONS

March 8, 2010

TO: Michael P. Bell, Mayor
THROUGH: Shirley Green, Safety Director
FROM: Michael J. Navarre, Chief of Police
SUBJECT: Impact of Police Layoffs

I have been directed to provide an impact analysis of laying off 100-125 police officers on April 15, 2010.

Currently we have 591 sworn officers. By April 15th that number will be reduced to approximately 584. The loss of an additional 100-125 officers would take the department down to approximately 460. Additional retirements this year would lower that number to about 440 by December 31.

We are severely hampered by an arbitrator's decision on our ability to lay off command officers. The vast majority of layoffs will come from the ranks of patrol. Having 440 sworn officers at year's end would equate to a ratio of 1.38 per 1,000 people in our city. This ratio is dangerously low and would seriously impact the ability of our police department to keep this community safe. I have determined that laying off 100 officers would require that we forfeit the remaining portion of the COPS Hiring Grant and the loss of \$5,502,501. We will also have to pay back \$1,646,936 that we have already spent for non-compliance with the grant requirement to retain the officers for one year after the expiration date.

In the event that these layoffs occur on April 15, the following organizational changes will occur effective on that same date:

- The Police Department will no longer respond to non-injury accidents.
- There will be no Safe-T-City program this summer.
- The Northwest District Station will close.
- Fourteen officers currently assigned to the junior and senior high schools in the Toledo and Washington Local school districts will be reassigned to Field Operations (this is consistent with TPS's assertion to eliminate the program if their tax levy fails in May).
- The number of officers in the Gang Unit will be reduced by 50%.
- The Community Services Officer program will be eliminated and the patrol and command officers will be reassigned to Field Operations.

- Elimination of the Police Probation Team and transfer of one patrol officer to Field Operations.
- Elimination of the Police Employee Assistance Program (EAP) officer position and the transfer of that officer to Field Operations.
- Reduction in the Investigative Services Bureau and the transfer of 15 detectives to Field Operations.
- Reduction in the Vice/Narcotics Bureau and the transfer of 8 detectives to Field Operations.
- Elimination of the officer assigned full time to the FBI's Prostitution Task Force and the transfer of that officer to Field Operations.
- Elimination of the officer assigned full time to the FBI's Joint Terrorism Task Force and the transfer of that officer to Field Operations.
- Elimination of the officer assigned full time to the FBI's Fugitive Task Force and the transfer of that officer to Field Operations.
- The elimination of one of our two remaining SWAT teams and the transfer of 10 patrol officers back to Field Operations.
- The elimination of the Police Athletic League (PAL) sergeant position.
- Elimination of the City Council/Sergeant At Arms police officer position and the transfer of that officer back to Field Operations.

The aforementioned organizational changes will transfer a fair number of police officers back to Field Operations to assist in answering 9-1-1 calls for service, but will not come close to what is needed. Response times will increase dramatically. These transfers will also severely hamper our ability to keep a handle on illegal drug trafficking, prostitution and other vice-related activities that occur daily in the city of Toledo. The department's detective bureau is severely understaffed presently. These layoffs and transfer of detectives back to uniform will virtually eliminate our ability to investigate anything other than very serious crimes.

Daily violence will undoubtedly increase without the officers in the schools and with a reduction in the specialized Gang Unit. The loss of the Community Services Officer program means that no officers will be available to attend Block Watch meetings and serve as liaisons between community groups and the police department. Burglaries increased 23% in 2009. This trend will continue and likely worsen.